





NARFE BILL TRACKER







THE NARFE BILL TRACKER IS YOUR MONTHLY GUIDE TO LEGISLATION NARFE IS FOLLOWING.
CHECK BACK EACH ISSUE FOR UPDATES.

ISSUE	BILL NUMBER / NAME / SPONSOR	WHAT BILL WOULD DO	LATEST ACTION(S)
FEDERAL PERSONNEL POLICY	<p>H.R.159/S.59: Chance to Compete Act of 2023 / Rep. Virginia Foxx, R-NC / Sen. Kyrsten Sinema, I-AZ </p> <p>Cosponsors: H.R. 159: 3 (D) 2 (R) S. 59: 1 (D) 2 (R) 0 (I)</p>	Implements merit-based reforms to the civil service hiring system that replace degree-based hiring with skills- and competency-based hiring.	<p>Passed the House under suspension of the rules 1/24/2023</p> <p>Referred to the Senate Committee on Homeland Security and Governmental Affairs 1/24/2023</p>
	<p>H.R. 1002/S. 399: Saving the Civil Service Act / Rep. Gerry Connolly, D-VA / Sen. Tim Kaine, D-VA </p> <p>Cosponsors: H.R. 1002: 11 (D) 2 (R) S. 399: 14 (D) 0 (R) 1 (I)</p>	Prevents any position in the federal competitive service, created after September 30, 2020, from being reclassified into the excepted service, outside the protection of merit system rules without the express consent of Congress. The bill also requires the consent of an employee to be reclassified, mandates reporting of conversions to the Office of Personnel Management, and places caps on the number of employees converted to the excepted service via Schedule C.	<p>Referred to the House Committee on Oversight and Accountability 2/15/2023</p> <p>Referred to the Senate Committee on Homeland Security and Governmental Affairs 2/14/2023</p>
	<p>H.R. 1487: The Strengthening the Office of Personnel Management Reform Act / Rep. Gerry Connolly, D-VA </p> <p>Cosponsors: H.R. 1487: 1 (D) 0 (R)</p>	Codifies several recommendations for OPM by the National Academy of Public Administration (NAPA), such as clarifying that OPM stands at the center of federal civilian human resource management and ensuring the director of OPM possesses human capital and leadership expertise.	Referred to the House Committee on Oversight and Accountability 3/9/2023
	<p>H.R. 3115/S. 1496: Public Service Reform Act / Rep. Chip Roy, R-TX / Sen. Rick Scott, R-FL </p> <p>Cosponsors: H.R. 3115: 0 (D) 14 (R) S. 1496: 0 (D) 1 (R) 0 (I)</p>	Would make all federal employees at-will and enable workers to be removed for good cause, bad cause or no cause at all. The legislation would also abolish the Merit System Protections Board and limit removal appeals to claims of whistleblower retaliation and Equal Employment Opportunity Commission complaints before the US Court of Appeals.	<p>Referred to the House Committee on Oversight and Accountability 5/5/2023</p> <p>Referred to the Senate Committee on Homeland Security and Governmental Affairs 5/9/2023</p>

NARFE's Position:  Support  Oppose  No position

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SOCIAL SECURITY	<p>H.R. 82/S. 597: The Social Security Fairness Act / Rep. Garret Graves, R-LA / Sen. Sherrod Brown, D-OH </p> <p>Cosponsors: H.R. 82: 197 (D) 87 (R) S. 597: 36 (D) 5 (R) 3 (I)</p>	Repeals both the Government Pension Offset (GPO) and the Windfall Elimination Provision (WEP).	<p>Referred to the House Committee on Ways and Means. 1/9/2023</p> <p>Referred to the Senate Committee on Finance 3/1/2023</p>
	<p>H.R. 716: The Fair COLA for Seniors Act / Rep. John Garamendi, D-CA </p> <p>Cosponsors: H.R. 716: 28 (D) 0 (R)</p>	Requires Social Security and federal retirement programs to use the Consumer Price Index for the Elderly (CPI-E) to calculate cost-of-living adjustments (COLAs) to retirement benefits.	Referred to the House Committees on Ways and Means, Veterans' Affairs, Oversight and Accountability, and Armed Services 2/1/2023
FEDERAL ANNUITIES	<p>H.R. 866: The Equal COLA Act / Rep. Gerry Connolly, D-VA </p> <p>Cosponsors: H.R. 866: 24 (D) 2 (R)</p>	Provides Federal Employees Retirement System (FERS) retirees with the same annual cost-of-living adjustment (COLA) as Civil Service Retirement System (CSRS) retirees.	Referred to the House Committee on Oversight and Accountability 2/8/2023
	<p>H.R. 536/ S. 124: The Federal Adjustment of Income Rates (FAIR) Act / Rep. Gerry Connolly, D-VA / Sen. Brian Schatz, D-HI </p> <p>Cosponsors: H.R. 536: 67 (D) 1 (R) S. 124: 19 (D) 0 (R) 1 (I)</p>	Provides federal employees with an 8.7 percent average pay raise in 2024.	<p>Referred to the House Committee on Oversight and Accountability 1/26/2023</p> <p>Referred to the Senate Committee on Homeland Security and Governmental Affairs 1/26/2023</p>
FEDERAL COMPENSATION	<p>H.R. 856/ S. 274: Comprehensive Paid Leave for Federal Employees Act / Rep. Don Beyer, D-VA / Sen Brian Schatz, D-HI </p> <p>Cosponsors: H.R. 856: 33 (D) 2 (R) S.274: 9 (D) 0 (R) 1 (I)</p>	Extends paid leave to federal and postal employees for all conditions covered by the Family and Medical Leave Act (FMLA).	<p>Referred to the House Committee on Oversight and Accountability, Veteran's Affairs and House Administration 2/7/2023</p> <p>Referred to the Senate Committee on Homeland Security and Governmental Affairs 2/7/2023</p>
	<p>H.R. 1301/ S. 640: Federal Employees Civil Relief Act / Rep. Derek Kilmer, D-WA / Sen. Brian Schatz, D-HI </p> <p>Cosponsors: H.R. 1301: 2 (D) 0 (R) S. 640 15 (D) 0 (R) 1 (I)</p>	Protects federal workers and contractors from a variety of civil financial penalties during a lapse in appropriations or a breach of the debt ceiling.	<p>Referred to the House Committees on Oversight and Accountability, Financial Services, Ways and Means, Judiciary, Education and Workforce, and House Administration. 3/1/2023</p> <p>Referred to the Senate Committee on Finance 3/2/2023</p>

NARFE's Position:  Support  Oppose  No position